

## **Anti- Discrimination Policy**

South Hills Interfaith Ministries (SHIM) is committed to providing an inclusive and welcoming environment for all members of our community and to ensuring that programs and employment decisions are based on an individual's abilities and qualifications. Consistent with this principle and applicable law, it is therefore SHIM's policy not to discriminate in offering access to its programs and activities or with respect to employment terms and conditions on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.